

ORIGINAL ARTICLE



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KEYWORDS Economics; Fees; Private sector; Private practice; Gender identity; Age factors

Abstract

Background and objective: Per-visit fees and the characteristics of private practice in dermatology have been studied very little, at least in Spain. This study aims to describe how dermatologists in private practice in Spain provide services, collect payment, promote their services, and establish fees. We also analyze differences by region, age, and sex.

Materials and methods: We performed a descriptive, cross-sectional study based on an online questionnaire with a total of 31 questions aimed exclusively at dermatologists in private practice in Spain. The questionnaire was open for responses from May 17 to June 5, 2018. The data were analyzed by comparing region, sex, and age.

Results: A total of 234 questionnaires were returned, with equal numbers of male and female respondents and proportional numbers in terms of the regional sections of the Spanish Academy of Dermatology and Venereology (AEDV). Some differences were found for region, age, and sex. The fees of female dermatologists were consistently lower, even after adjusting for confounding factors by means of regression models.

Conclusions: We have described the characteristics of private dermatology practice in Spain. Charging of lower fees by female dermatologists requires more detailed study, probably using qualitative research techniques.

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PALABRAS CLAVE

Economía; Remuneración; Sector privado; Práctica privada; Identidad de género; Factores etarios

Encuesta sobre las características y honorarios de la práctica dermatológica privada española en 2018

Resumen

Antecedentes y objetivo: Las tarifas por acto médico y los hábitos de asistencia privada de los dermatólogos apenas han sido objeto de estudio, al menos en nuestro entorno inmediato. Con el presente trabajo pretendemos describir hábitos de prestación de servicios, medios de cobro, promoción y fijación de tarifas de los dermatólogos que realizan asistencia privada en España. Secundariamente, buscamos analizar las diferencias por sección territorial, edad y sexo.

Materiales y métodos: Estudio descriptivo transversal a partir de un cuestionario *on-line* con un total de 31 preguntas dirigido exclusivamente a dermatólogos con asistencia privada en España, abierto a respuestas del 17 de mayo al 5 de junio de 2018. Los datos fueron analizados comparando por sección territorial, sexo y edad.

Resultados: Se recibió un total de 234 respuestas, paritarias en cuanto a sexo y proporcionadas en cuanto a las secciones territoriales de la Academia Española de Dermatología y Venereología (AEDV). Pudieron constatarse algunas diferencias por sección territorial, edad y sexo. Destacaban las tarifas sistemáticamente menores de las dermatólogas, incluso tras ajustar por factores de confusión mediante modelos de regresión.

Conclusiones: Quedan descritas características de la asistencia privada en Dermatología en España. El hecho de que haya tarifas más baratas entre las dermatólogas requiere de un estudio más detallado, probablemente mediante técnicas de investigación cualitativa.

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Introduction

Remuneration of specialist doctors is the subject of analysis and debate, not only in terms of salary,¹⁻⁴ but also with regard to how services are billed. While some studies have analyzed payment models in non-English-speaking Europe (the first of these were performed in the middle of the 20th century⁵), most studies that deal with payment of doctors per patient or per intervention come from the Englishspeaking world.⁶⁻¹² Recently, some authors have criticized regional differences in financial compensation because of the inequality this may generate in the geographic distribution of dermatologists.¹³

Private health are in Spain is growing.¹⁴ Part of this growth is a result of cutbacks in public spending (and the subsequent transformation of the health care system), diversification of supply, and changes in patterns of demand.¹⁵ Another factor that explains this growth in our specialty is the growing trend of esthetic procedures.¹⁶

After reviewing the literature, we found no scientific publications to date that show the variations in fees per intervention and payment-collection habits among dermatologists providing private care in the different autonomous communities in Spain. Spanish studies examine general aspects of private care¹⁴ or pay conditions of doctors in all specialties.¹

We consider the description of the characteristics and fees of specialists in medical and surgical dermatology and venereology who provide private care in Spain in 2018 to be important from a scientific, sociological, and historical perspective. This snapshot of the current economic situation in dermatology makes it possible to determine the current state of private care in this specialty, how it is developing, and which areas require criticism or improvement; it is also an historical testament to the social and economic environment.

The primary goal of this study was to describe the characteristics of private dermatology practice and the fees for the most common medical and esthetic procedures. The secondary goal was to analyze these fees by region, age, and sex.

Material and Methods

We carried out an online survey (Appendix B; questions are shown in Supplementary Table 1), which was open for responses from 17 May to 5 June, 2018.

Requests for responses were sent through the following professional forums with access controlled by dermatologists: Foroderma 2.0 (Facebook group with 668 members at the date of closure of the survey), Dermachat (chat forum with 340 members on the closure date), and Dermus (dermatologists who attended the 11th Meeting of Private Dermatology and New Technologies [xi Reunión de Dermatología Privada y Nuevas Tecnologías], held in Madrid from May 31 to June 2, 2018). This meant that all respondents were medical specialists in medical and surgical dermatology and venereology. Although these groups consist of mostly Spanish members, the introduction to the survey and the initial questions excluded any specialist not working in Spain. Responses were only accepted from professionals carrying out private practice (ensured by an exclusion guestion at the start of the survey).

Data were analyzed using the χ^2 test, comparing region, sex, and age. Questions regarding fees were asked in terms

 Table 1
 Demographic Data and Professional Affiliation.

Variable	Results
Sex	Male: 117 (50%)
	Female: 117 (50%)
Age	Under 40 years of age: 64 (27.4%)
	40-50 years of age: 56 (23.9%)
	50-60 years of age: 79 (33.8%)
	Over 60 years of age: 35 (15.0%)
Regional	Andalusia: 45 (19.2%)
section	Asturias-Cantabria-Castillia-Leon: 12 (5.1%)
to which	Balearic Islands: 5 (2.1%)
you	Canary Islands: 6 (2.6%)
belong	Catalonia: 14 (6.0%)
	Center: 67 (28.6%)
	Galicia: 35 (15.0%)
	Murcia: 7 (3.0%)
	Valencia: 19 (8.1%)
	Basque Country-Navarre-Aragon-Rioja: 24 (10.3%)
Usual	Private only: 95 (40.6%)
practice	Mostly private with some public: 45 (19.2%)
activity	Mostly public with some private: 94 (40.2%)
Type of	Own/dermatologist-owned clinic with up to 4
private	doctors on the team: 118 (50.4%)
clinic	Own/dermatologist-owned clinic with > 4
	doctors: 21 (9.0%)
	Medical center/polyclinic with several
	specializations: 51 (21.8%)
	Large hospital/private clinic: 44 (18.8%)

of categories to make the survey more acceptable. In order to analyze these data, each category was recoded as its mean value (assuming that fees are distributed uniformly in each category) and the mean fees of the extreme categories were estimated (Appendix B, Supplementary Table 2). The fees were compared using analysis of variance (ANOVA) and linear regression after verifying that these techniques were applicable. To evaluate the factors that affect fees by sex, we performed successive linear regression models, including the variables sex, age, autonomous community, type of center, and a variable for interaction between sex and age. The SPSS (version 20.0) and Stata (version 15) statistical software packages were used for the statistical analysis. Results of the tests were assumed to be significant for values of p < .05.

Results

Demographic Data and Type of Private Activity

A total of 234 specialists in medical and surgical dermatology and venereology who carry out private care in Spain (117 men [50%] and 117 women [50%]) responded to the survey. The demographic and professional-affiliation data of the survey respondents are shown in Table 1.

All age groups were represented (Fig. 1). Although fewer women over the age of 60 years responded (11% compared to 19%), the difference was not significant.

Responses were received from all the regional sections of the Spanish Academy of Dermatology and Venereology

Table 2Payment-Collection, Promotion and Price-ChangeHabits.

Tiabits.			
Variable	Results		
Person/s who	The specialist who performed the		
collect payment	intervention: 8 (3.4%)		
for medical	Auxiliary, clinical, hired nursing		
interventions in	personnel: 35 (15.0%)		
the center	Secretary, receptionist: 138 (59.0%)		
	Personnel of the clinic or medical		
_	center: 53 (22.6%)		
Payment-	Never: 213 (91.0%)		
collection in	Occasionally, in specific interventions		
advance of	that require expenditure of material		
interventions	or prior preparation (e.g. injectable polylactic acid): 15 (6.4%)		
	Often: 6 (2.6%)		
Acceptance of	Yes: 225 (96.2%)		
payment in cash	No: 9 (3.8%)		
Acceptance of	Yes: 60 (25.6%)		
payment by bank			
card	No: 174 (74.4%)		
Acceptance of	Yes: 60 (25.6%)		
payment via			
online banking	No: 174 (74.4%)		
Acceptance of	No: 214 (91.5%)		
payment via	Yes: 19 (8.1%)		
virtual currency or	No, but I am considering it in the		
blockchain	near future: 1 (0.4%)		
Acceptance of	Never: 211 (90.2%)		
payment by barter	Paroly: 23 (0.8%)		
(exchange of services)	Rarely: 23 (9.8%) Usually: 0 (0%)		
Do you provide	Yes: 28 (12.0%)		
treatment	Yes, but only for a few		
vouchers (session	treatments/techniques: 50 (21.4%)		
packs) for esthetic	Never: 107 (45.7%)		
treatment?	Prefers not to answer/not applicable:		
	49 (20.9)		
Do you provide	No, and I am not considering it: 133		
financing options	(56.8%)		
for treatments?	No, but I am considering it: 15 (6.4%)		
	Rarely: 23 (9.8%)		
	Usually: 11 (4.7%)		
	Prefers not to answer/not applicable:		
De veu previde e	52 (22.2%)		
Do you provide a discount for	Never: 43 (18.4%) Rarely: 101 (43.2%)		
consultations by	Always: 83 (35.5%)		
several family	Prefers not to answer/not applicable:		
members in the	7 (3.0%)		
same visit?			
How often do you	Each year, in line with the consumer		
change/revise	price index: 15 (6.4%)		
your fees?	Every 2 years: 33 (14.1%)		
	Every 3-5 years: 45 (19.2%)		
	In periods of more than 5 years: 46		
	(19.7%)		
	Only when I consider it appropriate:		
	95 (40.6%)		



Figure 1 Ages of respondents by sex.

(AEDV) and the distribution in the sample was similar to that of AEDV dermatologists (compared with the updated numbers by section available from the AEDV; p = .23). Statistically significant differences were found with respect to the age of the dermatologists who responded to the survey in the different sections (p = .007): more responses were received from the youngest age group in the Center (34.4% of all those under 40 years of age), Andalusia (21.9%), and Galicia (14.1%) sections, and from the oldest age group in the Center (25.7% of all those over 60 years of age), Valencia (22.9%), and Galicia (17.1%) sections.

The activity or type of professional practice of the surveyed dermatologists (with three response options: exclusively private practice, mostly public practice with some private practice, or mostly private practice with some public practice) presented statistically significant differences in terms of age (p = .01), with predominantly private care among the older age groups (Fig. 2).

Most of the surveyed dermatologists (50.4%) work in their own clinics or in clinics of up to 4 doctors. In the sample, the most common types of private clinic are distributed unequally between the sections (p = .008) (dermatologist's own clinic with a small team, dermatologist's own clinic with a large team/polyclinics, and large hospitals/clinics). Thus, for example responses were received from dermatologists with their own clinics and a large team only in the Center, Catalonia, Valencia and Galicia sections. Figure 3 shows the different types of practice by age (p = .003).

Habits and Methods of Payment Collection, Promotion and Price Changes

The results regarding habits and methods of payment collection, promotions and price changes, and the presence or absence of significant differences in terms of regional section, sex, and age, are summarized in Table 2.

In terms of who collects payment, the most common response is that dermatologists delegate this responsibility to their secretaries, receptionists or personnel of the medical center itself (81.6%). Fifteen percent of those surveyed delegate this task to nursing staff. Only 9% of dermatologists collect payment before performing some techniques (this is more frequently an exceptional practice).

Most specialists accept payment in cash (96.2%) and bank card (75.2%). The percentage of specialists who accept bank cards differed by regional section (p = .008): 100% in the Canary Islands section and lower percentages in the Galicia (54.3%) and Murcia (42.9%) sections. The percentage also differed according to age (p = .037); accepting payment by bank card was more common among younger dermatologists (85.9% of those below 40 years of age accept card payment) and less common among older dermatologists (62.9% of those over 60 years of age accept card payment).



Figure 2 Usual professional activity or practice by age of surveyed dermatologists.



Figure 3 Type of private clinic in which surveyed dermatologists work, by age.

Other means of paying fees, such as online banking, also show a high percentage of acceptance (67.1%). Other more novel systems, however, such as payment via cryptocurrency, are still poorly accepted: only one dermatologist accepted this form of payment, although 8.1% of all respondents were considering including it. Payment by barter is rare, though more common among men (13.7% stated that they occasionally accepted barter) than among women (6%), with statistically significant differences (p = .048).

Three pieces of data stood out in terms of financing and promotions. First, most specialists (81.3%) do not provide financing for treatments (6.4% were considering providing it). Second, fewer than half of dermatologists provide vouchers for techniques or treatments (42.1%) and this practice is more commonly used for just a few treatments (64.1% of those provided) and by younger dermatologists (Fig. 4; p = .01). Third, it is common for discounts to be applied occasionally to family groups (81.1%).

Finally, the rate at which fees are changed showed significant differences by both sex and age. Male dermatologists tend to revise their consultation fees over shorter and more defined periods of time (65% have an established time period for adjusting fees), whereas female dermatologists more frequently change their fees when they deem it appropriate or over longer periods (66.7% do so in periods of more than 5 years or only when they deem it appropriate) (p=.009). Dermatologists over 50 years of age more frequently have a defined period for changing prices (p=.001) (Fig. 5).

Habits in Terms of Price-Setting and Provision of Services

The summary of the results regarding habits in terms of establishing fees and the presence or absence of significant differences in terms of regional section, sex, and age, are shown in Table 3.



Figure 4 Provision of treatment vouchers by age.

Eighty-five percent of respondents establish their fees in multiples of 10. The majority of respondents do not charge for reviewing test results (81.2%); the same is true for post-operative dressings, which are either not charged for or charged for only rarely (92.7%). Out-of-hours consultations are performed by 59.9% of dermatologists, of whom 17 (8.3 of all respondents) charge a higher fee for these consultations, with significant differences by age (p = .002). A total of 31.6% of male dermatologists and 16.2% of female dermatologists (p = .001) carry out domiciliary visits, for which they frequently charge a higher fee than for visits at the clinic (16.7% vs 7.3%). These visits are more frequently carried out by older dermatologists: 37.1% of those over 60 years of age



Figure 5 Periodicity of changes in fees by age.

 Table 3
 Habits in Price-Setting and Provision of Services.

Variable	Results		
Fees in multiples	Yes: 199 (85.0%)		
of 10	No: 35 (15.0%)		
I charge for	Yes: 44 (18.8%)		
reviewing results	No: 190 (81.2%)		
I charge for	Never: 146 (62.4%)		
postoperative	Rarely: 71 (30.3%)		
dressings	Often: 6 (2.6%)		
	Always: 11 (4.7%)		
Out of hours:	Yes, I provide coverage and charge a		
provision of	similar fee: 123 (52.6%)		
coverage and	Yes, I provide coverage and charge more		
charging habits	for out-of-hours consultations: 17 (7.3%)		
	Does not attend patients out of hours/no response: 94 (40.2%)		
Domiciliary visits:	Yes, I provide domiciliary visits and		
provision of visits and charging	charge the usual consultation fee: 17 $(7, 2^{9})$		
habits	(7.3%) Yes, I provide domiciliary visits and		
Habits	charge a higher fee: 39 (16.7%)		
	Does not provide visits/no response: 178		
	(76.1%)		
Teledermatology	Yes, I provide teledermatology		
consultations:	consultations and charge a fee similar to		
provision of	in situ consultation fees: 9 (3.8%)		
service and	Yes, I provide teledermatology		
charging habits	consultations and charge a lower fee: 11		
0.10.3.13.102.00	(4.7%)		
	Yes, I provide teledermatology		
	consultations and charge a higher fee: 1 (0.4%)		
	Does not provide service/no response: 213 (91.0%)		

stated that they carried out domiciliary visits compared to 11.5% of those under 40 years of age (p = .037). Only 9% of the dermatologists surveyed provide teledermatology consultations – mostly for the same price or lower than for an in situ visit.

Fees

The fees for the different items surveyed are shown in Table 4. Below, we discuss differences in price by regional section and age.

The mean fee for a first appointment as a private patient in Spain at the time of the survey was \in 88.60. This was the only one of the fees surveyed that showed statistically significant differences between regional sections (p = .044) (Table 4).

The only one of the fees investigated that showed statistically significant differences by age was the fee for surgery of medium complexity (p = .019).

Differences in fees by sex of the dermatologists surveyed are a different matter. The survey found that female dermatologists charge lower fees than male dermatologists for all items surveyed except one. Fees for first appointments, check-ups, low-complexity surgery, medium-complexity surgery, high-complexity surgery, and administration of botulinum toxin in a small area were all charged at a lower price by female dermatologists; the only item with no significant differences was administration of hyaluronic acid (Table 5). Application of successive multiple linear regression models, adding the variables age, community, type of center, and a variable for interaction between age and sex showed no major changes in differences between fees, thus ruling out these factors as an explanation of the differences.

Discussion

In this study, we describe the characteristics and fees in private care provided by specialists in dermatology working in Spain. Some differences were found based on the sex, age, and geographic location of the dermatologists, notably including greater presence of older dermatologists in private practice, different acceptance rates for credit cards by regional section, and differences in fee changes by age and sex. In terms of fees, differences were observed in the price of first appointments by regional section, and in practically all fee items by sex, where the fees set by female dermatologists were significantly lower than those set by male dermatologists.

We have been unable to identify similar publications in the literature. Unlike the analyses of the consequences of certain types of payment in the English-speaking world,⁶⁻¹² Spanish studies focus on general aspects of private care¹⁴ or pay conditions of doctors in all specialties.¹ The survey sample included equal numbers of male and female respondents and was proportional with respect to the number of academic belonging to each regional section of the AEDV. Furthermore, measures were taken to prevent social desirability bias (consisting of giving answers in the survey that are closer to what is socially more acceptable)¹⁷; this was achieved essentially by means of anonymous data collection and processing) and to facilitate participation (such as category-based questions). The study may, however, have some limitations, such as the relatively small sample size (although it represents more than 10% of academics and, therefore, of dermatologists in Spain¹⁸), its selection, and the restrictions on representativeness that may result from

Table 4 Fees Established by the Surveyed Dermatologists.

Item and Sections		Mean (Price in €)	Interquartile Range (Q ₂₅ -Q ₇₅)
First appointment	Andalusia	86.1	80-105
	Asturias-Cantabria-Castillia-Leon	89.6	80-105
	Balearic Islands	109.0	105-105
	Canary Islands	80.8	80-80
	Catalonia	94.6	80-105
	Center	95.7	80-105
	Galicia	80.9	60-105
	Murcia	83.6	80-80
	Valencia	79.2	60-80
	Basque Country-Navarre-Aragon-Rioja	87.1	70-105
Item in Overall Regional Sections		Mean (Price in	Interquartile
		€)	Range (Q ₂₅ -Q ₇₅)
First Appointment		80	80-105
Check-up		60	40-80
Low-complexity surgery (e.g. shaving a nevus)		150	75-150
Medium-complexity surgery (e.g. removal of a tumor on the torso or a small or medium tumor on the face with direct closure)		150	150-250
High-complexity surgery (e.g. removal of a large tumor on the torso or a large tumor on the face with complex closure by means of flap or graft)		250	150-350
Infiltration of botulinum toxin in a small anatomic area (e.g. between the eyebrows), including material		250	150-400
Infiltration of a vial of hyaluronic acid, including material		350	250-350

Table 5 Differences in Fees Based on Sex of Specialist.

Item	Mean Male Dermatologists (€)	Mean Female Dermatologists (€)	Difference Between Fees (€)	p Value (ANOVA)
First appointment Check-up Low-complexity surgery Medium-complexity surgery High-complexity surgery Infiltration of botulinum toxin in a small anatomic area	93.63 68.32 162.06 214.58 386.11 301.25	83.53 56.83 126.54 163.19 240.07 248.49	10.10 11.43 35.52 51.39 146.04 52.76	.002 < .001 < .001 < .001 < .001 .008
(e.g. between the eyebrows), including material Infiltration of a vial of hyaluronic acid, including material	335.07	335.24	-0.17	0.991

The figures in bold type indicate significant differences and the size of the corresponding p value.

the differences in age, geographic area, and type of private clinic.

The ages shown in the survey correspond to the current demographics of health care professionals.¹ It can be stated that the older Spanish dermatologists are, the more frequently they work in private practice. While there are approximately 3000 private medical centers in Spain and the majority of the turnover (\in 3,96 million in 2015) comes from 9 main actors (large hospital groups and insurers),¹⁴

dermatologists usually work in small clinics (their own clinics, with up to 4 doctors on the team). Clinics owned by dermatologists and with more than 4 doctors on the team are the exception and are restricted to a few geographic areas.

At present, teledermatology consultations are rare. Domiciliary visits by dermatologists are rare and, in general, more common among male dermatologists. In terms of payment-collection habits, we can conclude that most dermatologists tend to delegate this responsibility to administrative personnel, payment is rarely collected in advance, and financing of treatments or the provision of vouchers is also rare. Notable discrepancies were observed in terms of acceptance of payment by bank card, with 100% acceptance in the Canary Islands (possibly owing to the tax-deductible nature of medical expenses included in the Canary Islands 2018 budget with effects retroactive to 2017, which requires submission of proof of payment by bank card, transfer or check¹⁹) and lower rates of acceptance in other sections (probably linked to tax-related differences between autonomous communities). It is also of note that most dermatologists set their fees in multiples of 10 and do not adjust them in accordance with the consumer price index. The fact that fees are rounded is probably due to convenience when collecting payment in cash and providing change; a similar reason may explain why prices are updated in increments of 10. The fact that older dermatologists usually have a more established system of setting fees may indicate that experience provides them with greater financial education.

With regard to fees, the differences in the price of a first appointment are linked to the presence of extreme values in certain geographic areas. Nevertheless, the values are relatively uniform between regional sections. While no differences were observed in nearly any of the fees by age of the dermatologist, medium-complexity surgery (performed privately by most of the specialists surveyed) show a tendency to be charged at a higher rate by older dermatologists. Highly complex surgery is performed by a smaller proportion of dermatologists and by an even smaller proportion of older dermatologists.

The most surprising finding in our survey is that female dermatologists charge lower fees than male dermatologists. We do not know the reasons for this. These findings are in line with a recent publication that observed mean differences of \in 12,000 in annual salaries (to the detriment of female doctors) in Spain,¹ but in our study, it is noteworthy that the differences are not in overall salary but in fee per medical intervention and probably self-imposed.

Conclusions

We believe that this study may serve as a frame of reference for understanding the habits of Spanish dermatologists providing private care. The fact that the fees of female dermatologists are lower requires more detailed study —probably using qualitative research techniques.

Conflicts of Interest

The authors declare that they have no conflicts of interest.

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Appendix A. Supplementary data

Supplementary data associated with this article can be found, in the online version, at doi:10.1016/j.adengl. 2019.01.013.

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